

Get in sync with your customers

The advent of new technologies has enabled consumers to go from browsing to buying faster than ever before. Cross-channel experiences that focus on the customer have become table stakes. Speed and convenience now compete with price as priorities for the time-starved shopper. And at 75 million strong¹ — now the largest generation — the millennial segment in particular is changing the traditional path to purchase.

Information of all kinds is available at our fingertips, which means consumers can scrutinize and research every purchase, in real time. As competition gets tougher, brands need to uncover what their customers really need and want, beyond basic promotions, to make their holiday shopping experience a good one. By getting in lockstep with their customers, brands are more likely to get their attention — and their wallet share.



⊘ Turn customer interactions into memorable moments.

Especially during peak holiday times, optimize in-store and online shopping experiences. Customers should be able to quickly navigate your brand, get through checkout, and get on their way.

⊘ Think quality over quantity.

Use journey maps and data insights to identify and prioritize your customers' most enjoyable — and frustrating — experiences to inform marketing, merchandising, and operational decisions.

⊘ Maximize omnichannel effectiveness.

Amp up online efforts early in the season, then add benefits like in-store pickup, easy gifting, and other time-saving, feel-good benefits to drive last-minute impulse purchases.

⊘ Aim for frictionless experiences.

Understand which customer experiences have the biggest negative impact on shopper performance, and address those first.

⊘ Activate your front-line employees.

Your employees have a direct effect on your customers' experience. Reward them for relationship-building actions, like solving a customer's problem or recommending products.



76%

of U.S. consumers expect their interactions with a brand to be easy²

60%

of shoppers 45 and under say they look online, then buy products in store³

75%

of online sales, excluding Amazon, were from brands with a brick-andmortar presence⁴

Leading brands address the landscape shift head on.

LOWE'S is leveraging artificial intelligence to aid in-store wayfinding and help customers to get in, easily find what they need, and get out quickly.⁵

BEST BUY overhauled its entire customer experience to eliminate the need to shop anywhere else. They used showrooming, price-matching, and gave customers more visibility—and accessibility—to products across all channels.6

NUDGE REWARDS encourages employees to accomplish specific outcomes through app-based gamified challenges.⁷

Build a digital bridge to your customers

With so many devices available to the masses today, 24/7 connectivity means in-the-moment access to information, offers, advice, and service. And whether or not customers are shopping a brand online, we know they're researching it. Online may make up only 15% of total retail sales⁸, but its influence runs deep.

As digital elements pervade the in-store experience, customers are increasingly able to self-service and navigate their own interaction, without sacrificing any of the experiences they expect and love. It's important for brands to develop solutions that complement, rather than distract from, customers' desired experience in every channel. Digital is the undercurrent moving retail forward — and tools that enable its use are as much a part of the holiday shopping experience as bustling crowds and twinkling lights.



⊘ Optimize the customer journey.

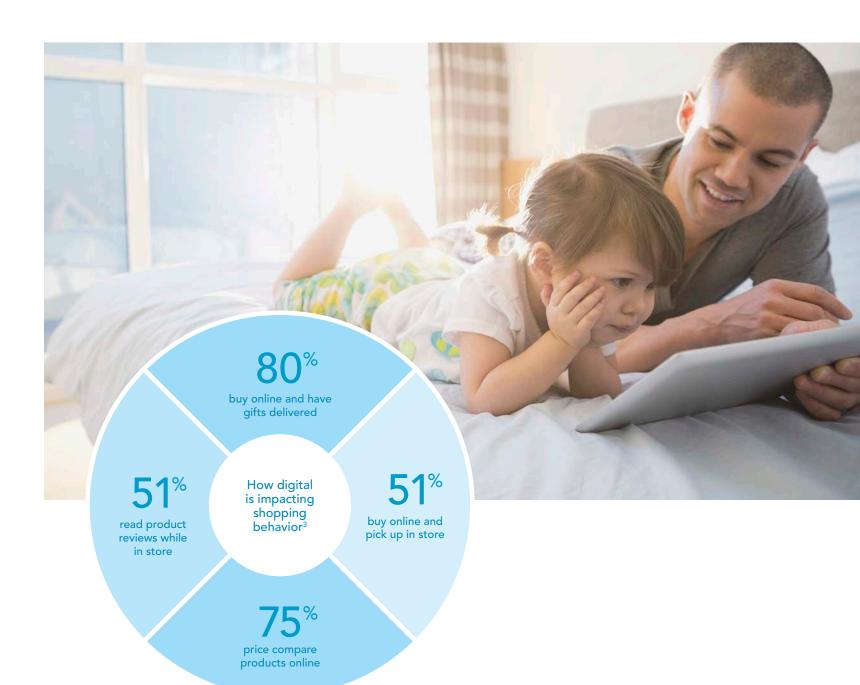
Chatbots, machine learning, mobile apps and wallets, and other digital solutions remove barriers and encourage self-navigation, enable product discovery based on personal preferences, and make life a little easier for the customer (not to mention your associates).

⊘ Realize the potential of your seasonal workforce.

In-store technology and training solutions will help inform seasonal associates of key product and promotional details, so they can go beyond serving basic customer needs.

⊘ Prioritize your digital communication channels.

Wherever your customers go — get there first. As in-store mobile use grows, focusing on email, a mobile-optimized site, and text solutions will drive more in-the-moment engagement.



Leading brands bring digital to life.

EBAY's ShopBot goes beyond basic search requests. By asking clarifying questions and learning from each experience, it can tailor future suggestions and prompts.⁹

TAILORED BRANDS'
MEN'S WEARHOUSE and
JOS. A. BANK brands have a
digital personalization solution
that uses shopper insights, realtime context, and predictive
analytics to provide online and
mobile shoppers with a highly
personalized experience. 10

HARLEY-DAVIDSON OF NYC's

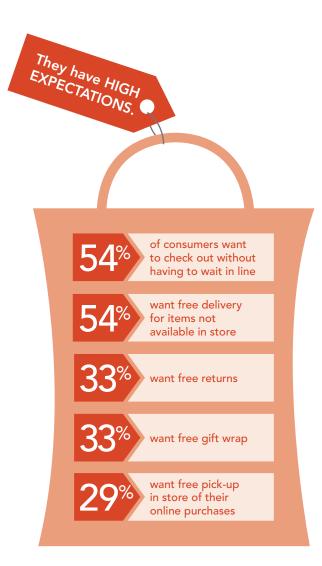
artificial intelligence marketing platform uses look-alike modeling to pair potential users to products in a more intuitive way.¹¹

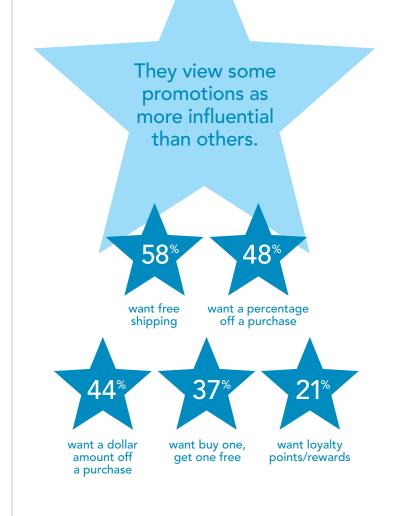
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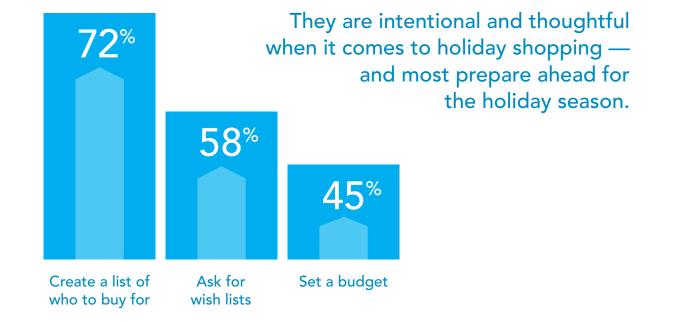
Holiday by the numbers

Consumers are influenced by more than just promotions.











Meet the demand for greater personalization

As brands continue to focus on developing more meaningful connections with their customers, customers continue to demand greater personalization. Expectations are higher than ever before, and they're influencing every customer touchpoint from advertising, promotional, and creative messages to products and services. As the customer journey becomes more individualized, gauging what moves the needle and will drive the most value over the long term becomes mission critical.



⊘ Focus on the segment of one.

Richer profile data sets can help you adapt to changing customer needs and better understand what is important to them in that moment, especially at holiday. Life stage, demographic, and location data will help inform on a deeper level.

⊘ Un-complicate the customer experience.

Organize your efforts around the customer's lifecycle, rather than the channel (e.g. display, email, direct mail, video), to create deeper connections with your key customers.

⊘ Deliver 1:1 campaigns.

Personalized digital campaigns perform at scale and provide real, tangible value to your customers. Benefits can be functional, like saving time or solving navigational needs, or emotional, like recommending items that match his or her lifestyle.

⊘ Don't underestimate continuity of voice.

Digital marketing allows you to keep up an ongoing conversation with your customers across their devices, rather than simply serving up the same ads over and over again.



Leading brands put personalization to work.

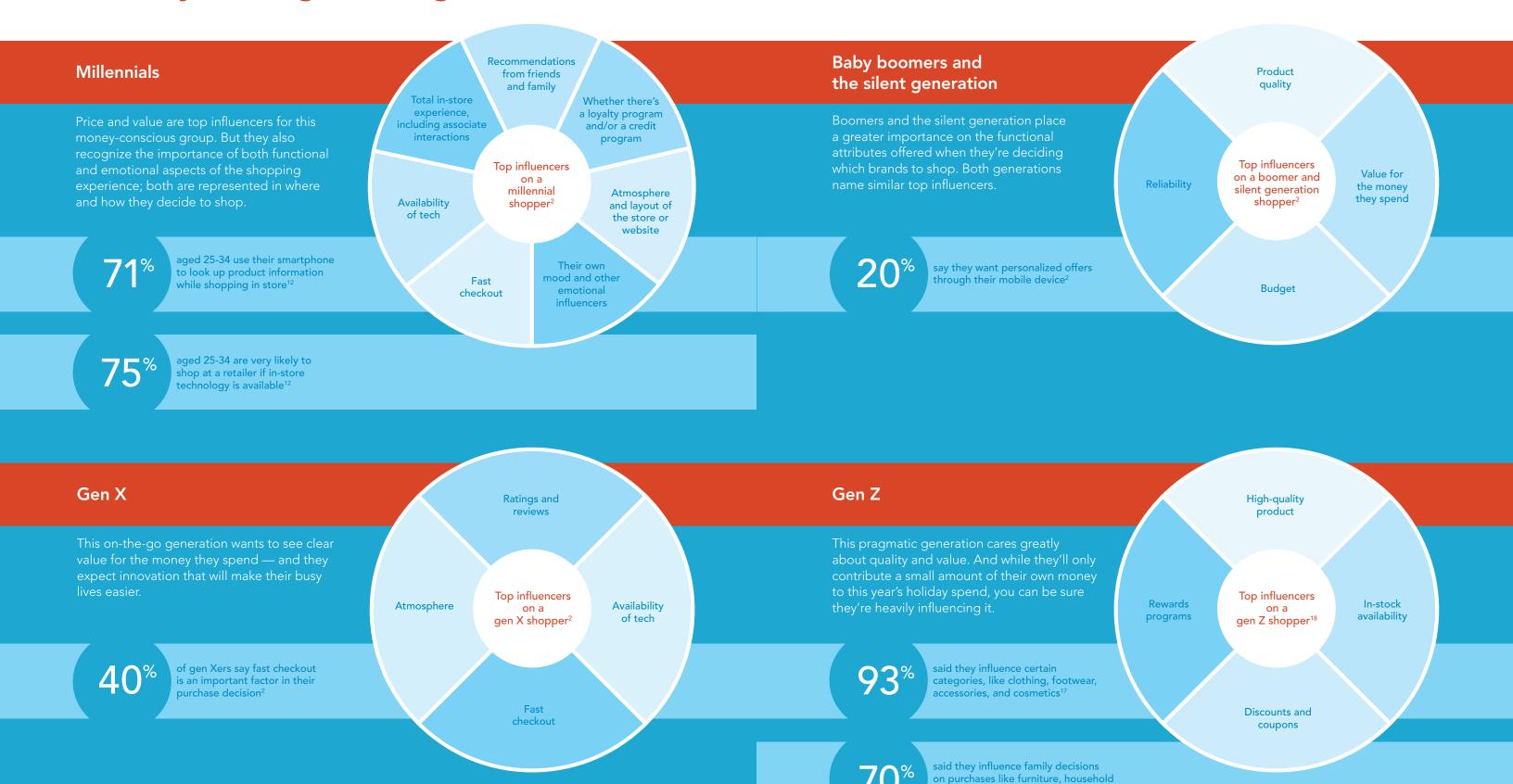
of consumers say companies, retailers,

or brands send them too many irrelevant communications¹³

THE LAND OF NOD focused its digital advertising efforts on individual consumers, using data to serve up highly personalized messaging across multiple devices.⁴

COCA-COLA partnered with Google to personalize in-store signage, based on users' browsing history, as they stand near the product in store. Real-time ads engage users based on their age, gender, and shopping preferences.¹⁵ **ULTA BEAUTY** partnered with Urban Decay to hyper-target customers familiar with the line but who hadn't used it. The campaign resulted in a 41% conversion rate into full-size purchases.¹⁶

Holiday through the ages



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goods, and food and beverages¹⁸

Connect on a deeper level

It's no secret that loyalty programs are an essential engagement driver during the holiday season. But — as is the case with most things — if the payoff isn't obvious, customers will begin to question whether it's worth it or not. Loyalty programs are no different. Customers are looking for authentic experiences, real moments, and a connection to the brands they feel embody values similar to their own.

Brands need to up the loyalty ante: 59% of shoppers use loyalty program rewards when holiday shopping³, and retailers are seeing a 20% lift in basket size¹⁹. And because those customers are more likely to spend more on their next visit, each interaction is an opportunity to earn loyalty at some level. A lack of focus on acquisition during high-traffic times can have a negative impact on holiday sales and mean long-term missed opportunities.



⊗ Build loyalty from the start.

Train in-store associates to view every customer interaction as an opportunity to gain and solidify customer loyalty. Educate them about "first impression" moments in training materials, meetings, and other conversations to keep it top of mind.

⊘ Keep it simple.

Review your loyalty program's value proposition and positioning. Make the messaging easy to understand and relevant for your customers, and for the associates promoting it.

⊘ Put yourself in your customers' shoes.

Build your loyalty experience and value proposition around your target-customer segment. Learn which benefits — from access to experiences and rewards — they view as worthy of their effort and time.

⊘ Remove the friction.

Digital tools, designed to aide associates, can also give customers a more seamless experience by enabling easier access to information and services. Integrate appbased mobile payments, for example, to improve the shopping experience and, in turn, build loyalty.



of consumers belong to a loyalty/rewards

88% Earning rewards

for my purchases special services

say a loyalty program makes them more likely to shop a specific retailer³

Ability to use rewards for

experiences

Customers find these the most important aspects of a loyalty program³

Being recognized with a higher status

of consumers use loyalty program rewards when oliday shopping³

Having a mobile app to store membership info

Leading brands use loyalty to leave an impression.

WALGREENS was the first retailer to fully integrate their loyalty program with a third-party mobile payment provider, eliminating the need to scan their loyalty card in store. Beyond payments, the app lets members refill prescriptions and rewards them for participating in healthy activities.²⁰

HOLLISTER reaches young millennials and gen Zers through its Club Cali program. Members can earn rewards for activities like downloading the app, linking to social accounts, and completing a member profile. They're elevating the member experience through instore concerts, exclusive gifts, and surprise-and-delight moments.¹⁹

WILLIAMS-SONOMA, INC.

encourages customers to shop across all seven of their brands. With The Key, customers can earn and spend rewards faster, and the brands are maximizing their investment in the program.²¹

Cutting through the noise

Considering the sheer volume of brand communications out there, consumers are overloaded with options for where, how, and when to shop. The make-orbreak approach to holiday — relying on events like Black Friday and Cyber Monday — is giving way to longer stretches of promotional periods, which means retailers can double-down and engage customers more often and in more ways. For customers, the "always open" promotional window has empowered them to demand more for less, or to hold out for the next big deal.

To cut through competitive noise and customer distractions, retailers need to re-think what sets them apart and provides value. And they'll need to leave behind old ways of assessing success, replacing promotions that drive year-over-year comps with interactions, experiences, and marketing moments that elicit action and leave a lasting impression.



⊘ Strategize for the next generation of retail.

Prior to holiday, test-and-learn scenarios can connect you to your customers (regardless of where they're shopping), help identify the appropriate media mix to maximize ROI, and inform your overall approach to high-volume holiday traffic.

⊘ Lean in to data.

Multichannel shoppers spend more per transaction. Use every existing data source (e.g. prescriptive indicators, channel preferences, psychographic and demographic attributes, transactional and browsing history) to get to know your customers on a deeper level.

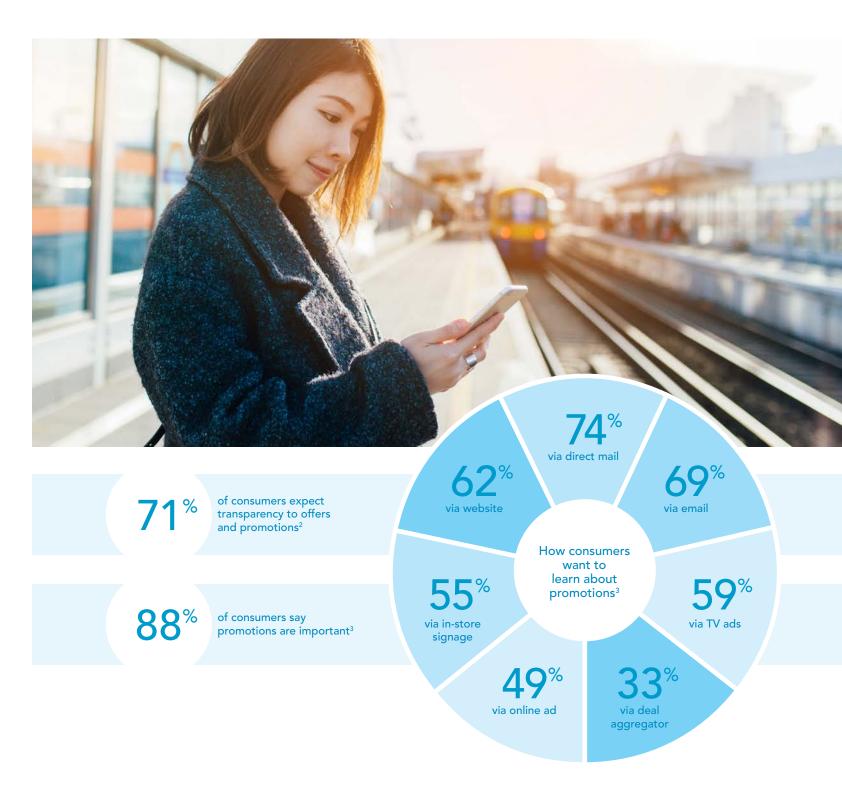
⊘ Know what matters most.

While 92% of consumers say an offer or promotion will influence shopping, 80% say free shipping and ratings and reviews are really important too. When in doubt about channel, go heavier in email and mail promotions.

⊘ Avoid price wars.

Offer price matching on items that can be purchased elsewhere to make it easy for your customers to shop your brand.

Offer simple tools that allow them to seek out meaningful gifts, build wish lists, and shop by personality type in an effort to save time and make the most of their efforts.



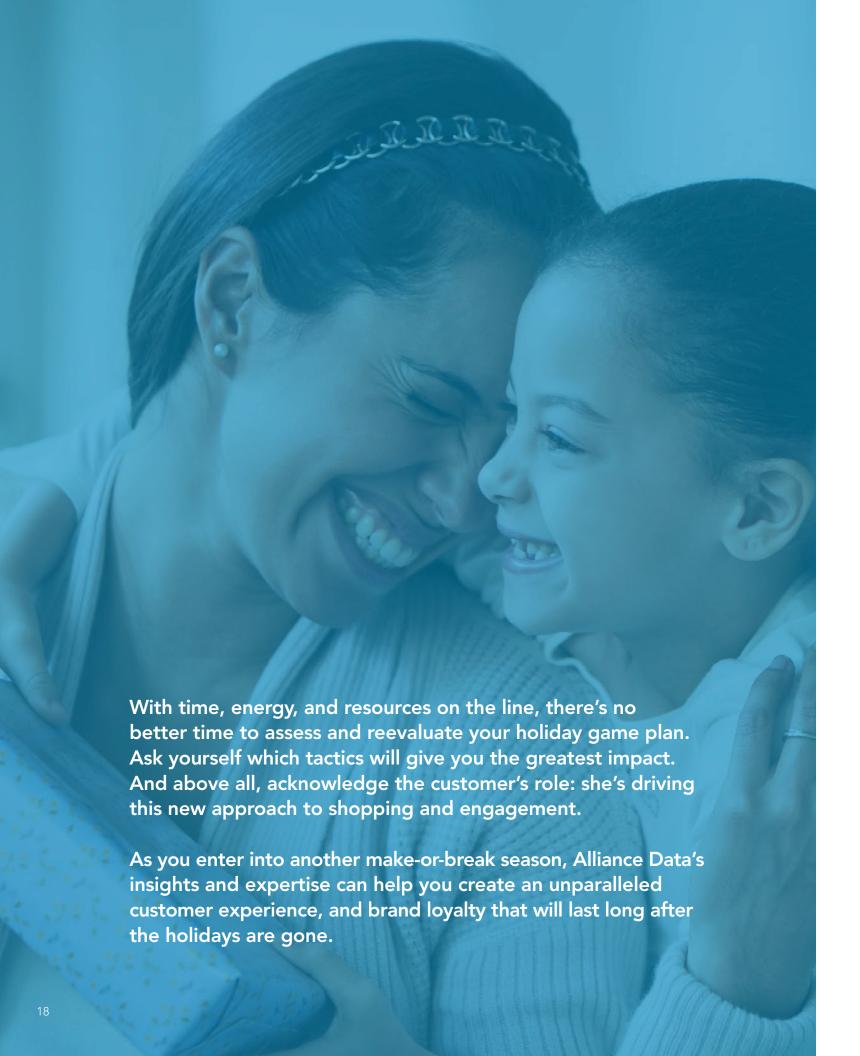
Leading brands create moments that matter.

ONBOARDME created an app that curates travel options into bookable holiday boards searchable by a person's mood. They're tailoring offerings by emotion, boosting engagement with VR and the Internet of Things (IoT), and creating differentiation.²²

REVOLVE is countering brands like Asos, H&M, and Zara — known for quickly translating runway and street trends to merchandise — by using micro-influencers to create uniqueness, value, and a sense of community for their highly on-trend young shoppers.²³

APPLE rolled out "Today at Apple" classes across all 495 stores. The free programs focus on the most-loved features of Apple products; courses range from basic to professional and cover a variety of topics from photo and video to music, coding, art, design, and more.²⁴

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